## A Conversation with Lou Savka, Vice-President and Secretary/Treasurer of Triad Associates.



"What are your roles and responsibilities at Triad?"

"I assist in the day to day operations and administrative functions for the firm as well as business development."

"In college you studied communications. How did you end up working for an engineering firm?"

"I started working for Triad while I was still in college in 1979. At that time, Triad had a construction division. I did everything for Triad from estimating to bidding, purchasing to running projects. I also performed a lot of hands-on work installing pipes and tying rebar. We built treatment plants from the ground up back in the construction days."

"Can you tell us a little bit about your family?"

"I have been married to Lissa for 35 years! In fact, we just had our anniversary the day of the eclipse. I have 2 adult

children, Megan who is 29 and Zach who is 27."

"We frequently hear you whistling tunes in the office, and you have such a good ear. Have you ever played an instrument?"

"I have never played an instrument, but I enjoy listening to music."

"That's great! What kind of music do you enjoy the most?"

"I like a variety of music. I listen to rock, country, and jazz."

"What else do you like to do in your free time?"

"I enjoy comedy and sports. I still participate in managing my adult son's baseball team."

"What do you think it takes to succeed in this kind of business?"

"Obviously discipline, determination, and hard work."

"How is Triad going to differentiate itself in the future?"

"Just as we are citizens of Indiana communities, we trust the officers overseeing our community funds spend in our best interest. Similarly, we will continue to be prudent stewards of the resources our clients entrust to us. Our philosophy has always been to spend each and every dollar as if it were our own."